

Conflict Minerals Policy of the INNIO Group

INNIO Group is committed to upholding environmental, social, and governance (ESG) practices in our global supply chains that are consistent with international standards and national laws and regulations.

As part of our commitment, INNIO Group is a signatory or member of:

- United Nations Global Compact (UNGC)
- Responsible Minerals Initiative (RMI)
- Science Based Targets initiative (SBTi)

Virtually all of INNIO's products contain one or more of the minerals tin, tantalum, tungsten and gold (3TG). The mining and trade of these materials from the Democratic Republic of Congo (DRC) and surrounding countries have gained international attention for the role that they can play as "conflict minerals," financing deadly armed groups in the region. Because of this potential for association with conflict and human rights abuses, INNIO strives to ensure that our supply chains are ethical and sustainable and that we are fulfilling our commitment to respect human rights through responsible sourcing practices.

We support industry-wide due diligence mechanisms that enable conflict-free sourcing in general, such as the **Responsible Minerals Initiative (RMI)**, and conduct an annual survey to determine the origin of 3TG in our supply chains.

In addition to this survey, INNIO requires all group-wide suppliers of products that contain 3TG to adopt policies and establish systems to procure 3TG from sources that have been verified as conflict free.

INNIO reserves the right to disengage with suppliers that do not respond to our survey or take sufficient action to reduce risks within their supply chain.

For more information on INNIO visit www.innio.com

Suppliers can access our media library at www.innio.com/en/suppliers

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