

**INNIO JENBACHER NORTH AMERICA LLC. GOVERNMENT ACQUISITION OF COMMERCIAL ITEMS  
APPENDIX**

The following clauses are hereby incorporated into the Order by reference, to the extent the products or services acquired under this order are used in IJNA's (Buyer's) performance of a U.S. government contract or subcontract. The version of the clauses below shall be the version in effect on the date of this Order, unless otherwise agreed. Where applicable, the terms "government", "Contracting Officer", and similar terms in clauses below shall mean Buyer, and the term "Contractor" and similar terms shall mean Seller. The full text of a clause may be accessed electronically at URL: <https://www.acquisition.gov/>

52.203-13 Contractor Code of Business Ethics and Conduct (Applies When the Order Exceeds \$5,000,000 And the Period of Performance Exceeds 120 Days)

52.222-50 Combating Trafficking in Persons

The following clauses apply only to the extent the work is performed in the United States or with employees recruited in the United States:

52.222-21 Prohibition of Segregated Facilities

52.222-26 Equal Opportunity (E.O. 11246)

52.222-35 Equal Opportunity for Veterans

52.222-36 Equal Opportunity for Workers with Disabilities

52.222-37 Employment Reports on Veterans

52.222-40 Notification of Employee Rights Under the National Labor Relations Act

52.222-41 Service Contract Labor Standards (Applies when incorporated in **Prime Contract**)

52.222-54 Employment Eligibility Verification

52.222-55 Minimum Wages under Executive Order 13658

52.222-62 Paid Sick Leave Under Executive Order 13706

Executive Order 13950

IF THIS ORDER IS IN SUPPORT OF A PROJECT INVOLVING RURAL UTILITY SERVICE ("RUS") FUNDS, THE FOLLOWING CLAUSES ARE ALSO APPLICABLE: (a) Article VI, Section 4 of RUS Form 198, "Compliance with Laws", specifically the certification as to Debarment and Suspension set forth in 7 CFR part 3017; and (b) Article VI, Section 5 of RUS Form 198, "Equal Opportunity Provisions", including the requirements for Seller to provide a certification that Seller has filed a current report on Standard Form 100 and a Certificate of Non-segregated Facilities.

APPLICABLE TO ALL GOVERNMENT SUBCONTRACTS (except if the subcontract is performed outside of the United States with employees recruited outside of the United States): The subcontractor shall abide by the requirements of 41 CFR 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status